

GLIDING NEW ZEALAND

Code of Conduct for Representative Pilots and Team members.

OBJECTIVES

- 1 To state plainly the way in which pilots chosen to represent Gliding NZ are expected to conduct themselves as national representatives and the consequences of any breach of the expected standards of behaviour.
- 2 To ensure that pilots so chosen are aware of the standards expected and the consequences of breaching those standards.
- 3 To deal with any grievances arising from any direction made of, or given to a pilot by the Team Manager.

GENERAL

This Code of Conduct is to be followed on all occasions and in all places where the pilot has been selected by Gliding NZ to represent New Zealand and includes:

- (1) The venue of competition which means the airfield, surrounds and clubhouse of the place where the pilot is about to, or is competing or has competed.
- (2) Where the place of competition is out of New Zealand: includes the period from departure from to return to New Zealand and applies equally to any accommodation provided during that period.

PILOTS OBLIGATIONS

- 1 **The Competition** - To maintain at all times a high standard of sportsmanship and fair play. This will of necessity include:
 - (1) Always flying to the best of their ability and where appropriate to perform as part of a team;
 - (2) Abiding by the Laws of the Sport, its Regulations and the Contest Rules as specified by the Controlling Body;
 - (3) Respecting and accepting without question any ruling given by the Contest Director (subject to any right of appeal given by the Rules);
 - (4) Not to take any performance enhancing drug and in particular strictly to comply with any regulations adopted by Gliding NZ in regard thereto;
 - (5) Present himself/herself for competition in an acceptable physical and mental condition and standard of appearance.

- (6) Maintain towards opponents an attitude of respect and politeness.
- (7) Ensuring that the members of his/her crew respect event officials and other competitors.

2 **Other Occasions -**

- (1) To refrain from:
 - (a) any behaviour which might reflect unfavourably on the sport, Gliding NZ, or the team or its management, or which might bring any other pilot, official or Gliding NZ into disrepute;
 - (b) making any comment to the media relating to the representative team or the event without the permission of the Team Manager, and in particular any public announcement or media comment that might bring the sport into disrepute;
 - (c) any discriminatory practices based on race, religion, or ethnic background.
- (2) Abide by:
 - (a) and comply with all directions of the Team Manager and Gliding NZ
 - (b) accept and act upon any judgment of the Team Manager or any other duly appointed official of Gliding NZ as to any unacceptable behaviour.
 - (c) the requirements of Gliding NZ and Team Manager as to dress including sponsor's logos
 - (d) and accept that the representative uniform is for strictly personal use and no part is to be given away to or worn by any other person who is not entitled to wear it as a selected representative of Gliding NZ.
- (3) Respect the contest officials, volunteers, officers members and staff of any site at which the event is being held.
- (4) Respect the Officers and appointed officials of Gliding NZ

Responsibilities of Team Manager and Team Officials:

- (1) To support responsibly the pilots while at the same time ensuring that any potential breach of this Code of Conduct is drawn to the attention of the pilot concerned.
- (2) Where the Team Manager or responsible official is satisfied that a breach of this Code of Conduct has occurred to take responsible and appropriate action.
- (3) Report on any breach of this Code of Conduct, which has come to their attention to Gliding NZ.

Serious breach of Code of Conduct

- (1) If the Team Manager, having heard any explanation that the pilot concerned may proffer, is satisfied that the pilot is in serious breach of this Code of Conduct, the Team Manager may, after consultation and agreement is reached with either the Chairman SRC or President GNZ, withdraw that pilot from the representative team. And may require him/her to return home at the pilot's own expense.
- (2) Any pilot who is dissatisfied by any action of the Team Manager in relation to this Code of Conduct may require Gliding NZ to inquire into the conduct in question of the pilot and the action of the Team Manager in regard to it.

This Code of Conduct has been adopted by Gliding NZ which requires every pilot selected to represent Gliding NZ and the Team Manager appointed by Gliding NZ to sign their acceptance of its terms.

Signed by **Team Manager** **Pilot**

Name (print)

Date
