

Gliding New Zealand Code of Conduct

Statement of Intent

Every Gliding New Zealand member understands that the future success of gliding in New Zealand relies on being safe and maintaining a good reputation.

Each member will therefore give courtesy and consideration to other members and enable all to operate within a culture of safety.

Gliding New Zealand as a sporting organisation has legal obligations in relation to harassment, discrimination, abuse and child protection. We also have moral obligations in relation to establishing standards of appropriate behaviour and in providing safe, respectful and appropriate sporting environments. As an aviation organisation we have specific safety obligations under the Civil Aviation Act 1990. We may also have general health and safety obligations under the Health and Safety at Work Act 2015. Obligations apply to anyone participating in gliding administration or operations in any capacity in New Zealand – not just to pilots.

The development and maintenance of a safety culture relies on everyone being able to trust one another, and for each person to show consideration and to have a duty of care for fellow participants.

To these ends every member agrees to show respect and understanding to other members' rights, safety and welfare (and the rights, safety and welfare of anyone interacting with the organisation) and conduct themselves in a way that reflects these principles.

CONSIDERATE & FAIR, RESPONSIBLE, TRUSTWORTHY & IMPARTIAL

- Gliding New Zealand is responsible for the technical administration and promotion of the sport of soaring and associated safe flying and airworthiness practices in New Zealand.
- All active members of local Gliding Clubs are affiliated to Gliding New Zealand.
- Whether we are volunteers (most members) or are contractors, we comply with this code of conduct, and are accountable for acting with a spirit of service to all in the gliding community, meeting the same high standards of integrity and conduct in everything we do.
- As part of complying with this code, we, and Clubs in New Zealand must maintain policies and procedures that are consistent with it.

CONSIDERATE & FAIR

- strive to add to all members' enjoyment of the sport
- treat everyone fairly and with respect
- put others' safety and welfare first
- when raising concerns or stating points of view, focus on issues rather than personalities
- be 'professional' and responsive.

RESPONSIBLE

- act lawfully and objectively - in particular abiding the rules of the air and not putting ourselves or others in danger (whilst upholding the Gliding New Zealand constitution)
- contribute to a sporting environment free of discrimination, child abuse and harassment
- use Gliding New Zealand's resources carefully and only for intended purposes
- treat information with care and use it only for proper and agreed purposes
- contribute as and where possible to the performance and efficiency of Gliding New Zealand.

TRUSTWORTHY

- be honest
- undertake any activities associated with the sport of gliding to the best of our abilities
- avoid any activities, work or non-work, that may harm the reputation of Gliding New Zealand
- bring to the attention of the Gliding New Zealand Executive any situation which is believed to constitute a hazard, so that adequate risk avoidance or mitigation can be applied.

IMPARTIAL

- carry out the functions of each of our roles within Gliding New Zealand, unaffected by our personal beliefs and relationships
- respect the authority of Civil Aviation Authority and its officers
- if providing advice to support Gliding New Zealand, ensure that advice is robust and unbiased.